

**MINUTES OF REGULAR MEETING
HORRY COUNTY SOLID WASTE AUTHORITY, INC.
September 24, 2013**

The Horry County Solid Waste Authority, Inc. held a Regular Meeting on Tuesday, September , 24, 2013, at 5:30 P.M., at the Authority's Administrative Office, 1886 Highway 90, Conway, South Carolina. In accordance with the Freedom of Information Act, notices setting forth the date, time, and place of the meeting were mailed to the news media.

Present were the following Board Members: M. Lance Thompson, Vice Chairman; John R. Long, II, Board Treasurer; Dan P. Gray, Board Secretary; and Board Members J. Michael Campbell, Pam J. Creech, and W. Norfleet Jones. Chairman James H. Cokley was absent due to a prior engagement.

Ex Officio Members Kevin Blayton and Steve Gosnell were in attendance. Highway 90 Liaison Michael Hughes, Horry County Chairman Mark Lazarus, Horry County Council Members: Gary Loftus, Paul Price, Jody Prince and County Attorney Arrigo Carotti represented the members of the public that attended the meeting. Jason Rodriguez from the Sun News and Paul Gable represented the media in attendance.

The following individuals were also in attendance: Executive Director; Danny Knight, Mike Bessant, Assistant Executive Director; Esther Murphy, Director; Bill Hilling, Director; Donna Crump, Director; Mrs. Emma Ruth Brittain, SWA Attorney and other staff to include Rodney Cannon, Jan Bitting, Wayne Martin, Cecil Terry, Chris Calhoun and Stephanie Todd.

CALL TO ORDER

Vice Chairman Thompson called the meeting to order and asked the group to recognize the recent passing of Lt. General James B. Vaught who served as a Board Member to the SWA. Mr. Thompson stated the country and community had lost a great friend in General Vaught. Ms. Creech stated she and General Vaught had been friends. She said General Vaught shared many things with her including why the American flag was folded 13 times, which she shared with the group. Mr. Thompson rendered the invocation.

PLEDGE OF ALLEGIANCE

Ms. Creech led the group in the Pledge of Allegiance.

APPROVAL OF AGENDA

Vice Chairman Thompson asked for any revisions to the Agenda as contained in the Agenda Packet; however, there were none.

Mr. Jones moved to approve the Agenda as presented. There was a second by Ms. Creech and the Motion was carried.

APPROVAL OF MINUTES

Vice Chairman Thompson asked for any questions on or amendments to the Minutes of the Regular Meeting held on August 27, 2013, as contained in the Agenda Packet.

Mr. Jones moved to approve the Minutes of the August 27, 2013, Regular Meeting. There was a second by Mr. Campbell and the Motion was unanimously approved.

PUBLIC INPUT

There were no requests to present Public Input.

EXECUTIVE DIRECTOR REPORT

Recycling and Corporate Affairs Update

Mrs. Murphy offered an update of various projects in the Recycling and Corporate Affairs Division that were included as Pages 1-8 in the Board Packet.

FY 2013 SCDHEC Annual Progress Report Update – Mrs. Murphy stated the S.C. Solid Waste Policy and Management Act of 1991 (Act) required each county to report the amount of municipal solid waste (MSW) recycled within its municipalities. She indicated staff annually completed several reports, including the Horry County Annual Progress Report, which determines the county’s recycling rate for the previous fiscal year. Mrs. Murphy stated staff contacted businesses within Horry County that perform any type of recycling. She indicated that businesses were not required to report any recycling within the county but were encouraged to do so. She informed the Board that on July 29, 2013 staff began mailing and handing out surveys to 137 businesses, industries and governmental agencies requesting information pertinent to their solid waste and recycling activities during Fiscal Year 2013. Mrs. Murphy stated the SWA completed and submitted the Annual Progress Report to SCDHEC on September 13, 2013. She informed the Board that in the spring, SCDHEC would complete their overall report and each county would find out their overall recycling rate for FY2013. The following list is a breakdown of responses from the 137 businesses and municipalities contacted:

Completed Surveys Returned to SWA	70
Completed Survey with DHEC Online	22
No Horry County Recycling for FY2013	5
No Response to SWA or DHEC to date	<u>40</u>
Total	137

United Way Campaign Update – Mrs. Murphy stated the SWA began its annual United Way Campaign as Pacesetters in August 2013. She informed the Board of the Day of Caring held on September 6, 2013. She commented that Team SWA participated by performing maintenance and repair to the playground at the MB Haven House. The team members consisted of Rodney Cannon, Cindy Keith, Cheri Starks, Mike Bessant and Esther Murphy. Mrs. Murphy thanked staff and informed the Board the total pledges were \$5,400.00 which was \$500.00 less than the goal set; however, she would take pledges from any Board Members who wished to donate.

Upcoming Events Update – Mrs. Murphy informed the Board of the upcoming events through the end of the year:

- **September 28, 2013-** Irish Italian Festival in North Myrtle Beach.
- **October 11, 2013, 11AM-3PM-** SWA Open House will feature tours of the landfill and MRF facilities.

- **October 22-23, 2013** Solid Waste & Recycling Professional Conference in Columbia, SC.
- **October 22, 2013**, SWA Board Meeting.
- **October 25, 2013**, Treats for Special Kids held at Medieval Times.
- **November 1, 2013**, 7PM – SWA 21st Annual Employee Dinner.
- **November 2, 2013**, Swampfest 2013 at Playcard Environmental Center.
- **November 15, 2013**, America Recycles Day.
- **November 27, 2013**, SWA Board Meeting.
- **December 7, 2013**, Conway Christmas Parade.
- **December 12, 2013**, SWA Board Meeting.

Operations and Planning Update

Mr. Hilling reviewed his reports with the Board, which were included as Pages 9-18 in the Board Packet.

Construction Project Update – Mr. Hilling offered an update on the construction project on the saddle area and the new access road. He stated King Construction has started to haul in the clay material. Mr. Hilling indicated the grading had started. He stated the project was going well and he would keep the Board updated on the progress.

Property Maintenance Update – Mr. Hilling informed the Board the last round of mowing had been completed on the landfill property including tracts D&E as of September 2, 2013. He indicated staff would begin mowing and cutting the underbrush on the A-2 property. Mr. Hilling stated the grounds and property looked very good and staff had done a great job.

Landfill Inspection Update – Mr. Hilling stated the landfill received all 1's in yard waste and the Class Three landfill but received a 2-A in short term cover on the Class Two landfill for July. He indicated the landfill received over 9 inches of rain during July and August. Mr. Hilling stated in August the landfill received a 2-A on the inspection for short term cover on the Class Two and Class Three landfills. He indicated during the follow-up inspection and better weather conditions the landfill received all 1's.

Driver of the Month Update – Mr. Hilling stated Larry Davis from the EZ-Dump was named Driver of the Month for July. He stated that Bryan Gore from Waste Management was named Driver of the Month for August. Mr. Hilling indicated both drivers were courteous and well deserving of the honor.

Finance and Administration Update

Mrs. Crump presented the Finance & Administration reports to the Board, which was included as Pages 19-36 in the Board Packet.

Monthly Finance Reports – Mrs. Crump stated tipping revenue was down 2% for August. She indicated MSW was at 23.5% of budget and that MSW was up 1.4% year-to-date. She stated C&D was at 17% of budget. She stated the sale of recyclables was \$473,000 year-to-date which was 15% of budget. Mrs. Crump indicated 12% of the mixed construction material coming into the landfill was diverted to the C&D Factory and it has maintained the 68% recycling rate. She stated net income was \$6,000 for the month of August and was \$494,000 year-to-date with total revenue at 17% and expenses at 14.75% of budget.

Mrs. Crump reviewed the chart on Page 25, which was the Estimated Landfill Liabilities Chart. She informed the group the yellow column was the Estimated Total Liabilities through 2043, which are determined by a third party. The green column was the Designated Cash, which was funding set aside that comes from each ton of material brought into the landfill. Mrs. Crump stated the funding was for closure/post closure and future construction. She stated there was no liability for each cell constructed until the first piece of material was dumped into the cell; however, the total liability was not covered until the last piece of material was put into the cell. Mrs. Crump indicated the SWA has less than 25% of funding needed for the closure project. Mr. Thompson asked Mrs. Crump how often were the figures adjusted. Mrs. Crump indicated liability was adjusted every year and that last year an independent engineering firm assessed the SWA's current liabilities. She stated the company's assumptions determined the SWA was short in their opinion on closure/post closure of the landfill. Mrs. Crump indicated that each year the auditor required a letter from the engineer. She stated the figures changed each year considering the current closure/post closure cost. Mrs. Crump stated the figures were reviewed every year during the budget process to make sure the required funding was set aside for the closure process. Ms. Creech asked if this information was available on the website. Mrs. Crump replied no but it could be made available online.

Mrs. Crump stated the Finance Department had been instructed to review the figures from last year's C&D tonnage in case flow control was lost. She indicated staff had adjusted tonnage from last year and had the following projections. Mrs. Crump estimated 35,000 tons of material would be lost if C&D was taken out the flow control ordinance. She stated the SWA would lose \$900,000 in revenue a year and estimated a monthly loss of \$72,000-\$75,000. Mrs. Crump indicated staff would monitor the tonnage closely and a cut list was prepared if needed. She stated staff adjusted loss of tonnage and revenue was based on four (4) customers only. Mr. Gray asked what customers. Mrs. Crump stated EZ-Dump, Lee Disposal, Express Disposal, and Unlimited Sanitation. Mr. Gray asked if Unlimited Sanitation was the company that pulled cans for the County centers. Mrs. Crump stated that was correct but the commercial business was what staff took into account, not the County centers. Mrs. Crump indicated staff based the tonnage adjustments and projections on these four (4) customers only. Mr. Gray said it would be reasonable to assume that a company would bring construction and demolition material to the landfill because of the economical benefit of the manpower and fuel. Mrs. Crump stated she would hope they would continue but she was told the companies would not come if they did not have too. Mr. Gray replied that would be the most economical way to run a business. Mrs. Crump indicated the loss of tonnage and revenue would be monitored monthly.

Mr. Gray stated this would be the worst case scenario. Mrs. Crump stated this was the worst case with these four (4) customers. Mr. Jones replied when assumptions were done in business it was always the worst case. Mr. Jones commented staff had made a good effort to forecast but cannot foresee the future. Mr. Knight stated if and when revenue decreased then expenses would also be decreased in order for the landfill to operate within the budget. Ms. Creech agreed with Mr. Jones and stated in business you prepare for the worst. Ms. Creech stated if a company owned a landfill and did not pay a tipping fee that company would only have to pay for fuel. She indicated it would be less expensive for the company to pay for fuel and no tipping fees. Vice Chairman Thompson stated it was good to be prepared for the worst and this would be implemented only in the worst case scenario. Mr. Gray said he understood Mr. Knight's caution and the worst case of losing more customers, but the SWA should not jump to assumptions until

that happened. Mrs. Crump stated this would be monitored monthly and when a decrease in tonnage occurred staff would react accordingly. Mr. Knight stated if the C&D was lost then he hoped the volume of recycled material increased to offset the loss of other materials. Ms. Creech asked if the recycle sales were making money or breaking even. Mrs. Crump stated the recycled sales were breaking even. Ms. Creech asked about County Treasurer Roddy Dickinson and if he had spoken with staff. Mrs. Crump indicated that Mr. Dickinson had come and spoke with her and staff about credit cards and interest on CD's. Mrs. Crump stated Mr. Dickinson had more information forthcoming and she would keep the Board informed. Mr. Knight stated staff would gather the information and the Finance & Administration division would have a committee meeting.

Special Projects & Governmental Affairs Update

Mr. Bessant presented an update on various projects in which were included as Pages 36-42 of the Board Packet.

C&D Recycling Designated Facilities Update – Mr. Bessant offered separate reports for Lee Disposal and EZ-Dump concerning the C&D Recycling Incentive Program. Mr. Bessant stated for August, the total tons of material received from Lee Disposal was 886.40 tons, of which, 734.21 tons was recycled. Mr. Bessant indicated the total incentive tons for August was 327.41 tons. He stated the reduction in tipping fees to the designated C&D hauler was \$1,637.05 for August. Mr. Bessant indicated Lee Disposal's year-to-date tonnage for the program was 1899.69. He commented that the total tons of concrete recycled for August was 807.90 tons. Mr. Bessant stated the year-to-date recycling tonnage was 62.13%. He indicated the year-to-date recycling tonnage without concrete was 809.90 or 34.10%. Mr. Bessant stated the year-to-date recycling credit in tipping fees to Lee Disposal was \$2,395.45.

Mr. Bessant stated for August, the total tonnage of material received from EZ-Dump was 672.83 tons. He commented that the total tons of concrete recycled for August was 398.62 tons or 59.2%. Mr. Bessant stated the August recycling credit in tipping fees to EZ-Dump was \$0. Mr. Bessant stated for FY2014, the total tonnage of material received from EZ-Dump was 1423.23 tons. He commented that the total tons of concrete recycled for FY2014 was 314.74 tons. Mr. Bessant stated the FY2014 recycling tonnage was 647.49 or 45.49%. He indicated the FY2014 recycling tonnage without concrete was 332.75 or 30.02%. Mr. Bessant stated the FY2014 recycling credit in tipping fees to EZ-Dump was \$0.

Recycling Incentive Programs Update – Concerning the recycling incentives, Mr. Bessant indicated the following incentives were given by the SWA: MSW Recycling \$51,072.15, C&D Recycling Facility \$5,015.85, C&D Designated Facilities \$2,395.35. He stated the total incentive saving year-to-date for SWA customers was \$58,483.35.

Legislative Update – Mr. Bessant informed the group the Association of Counties has a new website "Don't Dump on South Carolina.com". He stated the Association of Counties was holding meetings around the state with civic organizations and community groups in order to inform the public of the flow control legislation and how it would affect each county.

Green Tie Update – Mr. Bessant stated Board Member Pam Creech, Esther Murphy, Bill Hilling, Rodney Cannon, Bo Ives, Anna Yeager and himself attended the annual Green Tie Event held in Columbia, SC, on September 18, 2013. He informed the group this function was

held in honor of the League of Conservation Voters. Mr. Bessant indicated awards were given at the event to recognize conservation efforts across the state. He stated law makers and legislators from around the state attended this year's meeting.

Executive Director Update

Mr. Knight briefly discussed the following items with the Board on Page 43 in the Board Packet.

Public Planning Session Update – Mr. Knight offered an update of the Public Planning Session held on September 12, 2013. He informed the group the meeting was well attended and indicated the purpose of the session was to discuss future plans of the landfill property. He indicated staff received suggestions from those in attendance and subsequently asked DDC Engineers to incorporate these recommendations into the plan. Mr. Knight indicated it once the revisions were completed staff would bring the revisions back to the Board and hold another public input meeting to receive additional input from the public. He commented that the plans would also be shared with the League of Cities and County Council in order to obtain their comments. Mr. Knight commented that the plans would never be absolutely finished and that there would always be revisions made.

Mr. Thompson asked Mr. Knight to elaborate on the types of suggestions/recommendation there were discussed. Mr. Knight indicated that some of the suggestions included connecting the lake system together to allow for kayaking, the installation of dog parks and bike trails and developing fire break areas around the property. Mr. Knight commented that he believed the utilization of the property after the landfill closed was a good idea.

Mr. Gray asked about the estimated cost to develop the plans and to incorporate the additional changes. Mr. Knight indicated the SWA has a contract with DDC Engineers to develop the plans and stated there would be no additional expenditures for revisions made to the plans. Mr. Gray asked what the total cost of the project was. Mr. Knight stated he did not recall the exact amount of the contract but indicated the Board approved the contract. He indicated he would share this information with the Board at the next meeting. Mr. Gray asked if Mr. Knight could estimate the cost of the contract. Mr. Knight stated he believed the contract amount was in the \$25,000-\$30,000 range. Mr. Gray commented that the SWA will have \$25,000-\$30,000 invested in this future site planning and stated some of the plans may begin in the near future. Mr. Knight stated that was correct, depending upon who wanted to utilize the property. Mr. Knight discussed the possibility of groups submitting proposals to the Board for use of the property. Mr. Gray asked if these groups would be responsible for the cost to develop their proposal. Mr. Knight stated the SWA would not be paying for any of the facilities, improvements, etc. being recommended in the plan. Mr. Campbell indicated that any developer wishing to utilize the property would pay for the improvements. Mr. Knight indicated that was correct and commented any agency who wished to use the property would sign an agreement for usage, similar to the agreement the SWA has with the County for use of the Highway 57 property. He stated the County Recreation Department currently has ball fields on the Highway 57 property; however, if there was a major storm, the site would be utilized as a storm debris site once again. Ms. Creech asked if some of the costs related to DDC were related to other engineering work performed on the landfill. Mr. Knight stated that DDC Engineers and the Brigman Company had previously completed the new wetland delineation for the 1187-acre property. He indicated this previous work was beneficial in the development of the proposed future site use plans.

WasteCon Conference Update – Mr. Knight stated Chairman Cokley, Mr. Thompson, Mr. Campbell, and himself traveled to Long Beach, CA, to attend the WasteCon conference. He commented that it was his belief that the SWA ranked in the top 75% as compared to other landfills. Mr. Knight stated he requested copies of all presentations given at the conference and would have them for anyone to review. He indicated companies were going to zero waste which reduced the amount of material going into the landfill.

Mr. Knight stated he attended seminars for landfill gas, leachate and the globalization of solid waste issues. Mr. Knight stated the flow control was discussed in one of the seminars.

I&R Committee Meeting Update – Mr. Knight informed the group that the I&R Committee approved the taping of the monthly Board meetings, as well as the SWA committee meetings here at the administrative building. He stated the first taped meeting had sound issues but that problem had been corrected. Mr. Knight indicated staff was well trained with the taping of the meetings for the future. He stated with regards to the governance of the SWA, the I&R Committee received information only. Mr. Knight indicated the incentive program was favorably sent to the full council; however, it was tabled by a vote of 8 to 3.

There were no other questions or comments on the remaining reports.

COMMITTEE REPORTS

There were no Committee Reports to come before the Board.

OLD BUSINESS

There was no Old Business to come before the Board.

NEW BUSINESS

- **Roundtable Discussion**

- **Email Discussion** – Vice Chairman Thompson offered comments regarding two emails sent out by Mr. Gray. Mr. Thompson indicated he had spoken with Mr. Gray about the emails and stated he believed there were some inaccuracies in the emails. Mr. Thompson stated that the emails indicated that nothing had been mentioned at previous Board meetings about the public being invited to attend the Planning Session. Mr. Thompson indicated he had attended the last two meeting and knows that the public attending and participating in the Planning Session was discussed at both meetings. Mr. Thompson commented to Mr. Gray that he was concerned about the derogatory and disrespectful tone the emails took on. Mr. Thompson said to Mr. Gray that if even at the last Board meeting he had some concern as to whether the Planning Session had been discussed, that he would have hoped that as a Board Member Mr. Gray would have expressed his concern at a subsequent Board Meeting or with Mr. Knight, rather than writing emails that he felt were in a disrespectful tone. Mr. Thompson respectively asked Mr. Gray in the future, in the spirit of harmonious productivity of the Board, that everyone work together. Mr. Thompson commented that he believed these emails were detrimental to the Board working together and indicated he was concerned by it and the tone they took on. Mr. Thompson indicated he wanted to give Mr. Gray the opportunity to respond. Mr. Thompson stated he hoped the matter could be addressed with the Board moving forward productively and working together.

Mr. Gray thanked Mr. Thompson and commented that they had spoken before the meeting and that Mr. Thompson had brought out most of those points. Mr. Gray agreed with Mr. Thompson and commented that he had spoken impolitically. Mr. Gray stated he wished he could do it over again and he would have made his point in a much different way. Mr. Gray stated that he had apologized to Mr. Knight at the I&R Committee Meeting and told him he was sorry for the manner in which he had spoke and that he would apologize to him personally. Mr. Gray also apologized to the Board for the words he used and the way he characterized a given point. He stated he hoped that attention would be paid to the second paragraph of his email which was the point he was trying to express. Mr. Gray stated he needed to do a better job of expressing himself and said he was sorry.

Mr. Thompson stated he appreciated Mr. Gray's comments. With regard to the second email, Mr. Thompson commented that there was a term used about collaboration with Ms. Joan Smythe and he cautioned the entire Board about making comments about potential collaborations with other outside groups without authority. Mr. Thompson indicated that Ms. Smythe represented an engineering firm located outside of Horry County and commented that the Board as a whole would have to discuss if they desired to collaborate with Ms. Smythe. Mr. Thompson again cautioned the Board about such scenarios.

Mr. Gray thanked Mr. Thompson and indicated this was good advice. Mr. Gray indicated that this was a public meeting and that the SWA was asking for input with regard to the future plans of the property. He commented that, in that regard, he had spoken to Ms. Smythe, as a result of her presentation at the Quad State SWANA Conference on work performed at a Lexington, SC superfund landfill. Mr. Gray indicated that Ms. Smythe's firm, working along with the Lexington County Public Works Department was able to convert this superfund landfill into a driving range, putt putt, and practice facility for the USC golf team. Mr. Gray stated in using the word collaboration he did not mean to imply that the SWA was going to do business with Ms. Smythe. He explained that in his view, it is important for the Board to collaborate and cooperate with the private sector, to include asking their opinion and seeking their advice. Mr. Gray shared with the Board remarks from Ms. Smythe's follow-up letter, which was sent to himself as well as Mr. Knight and Mr. Wooten. In her letter Ms. Smythe expressed her thanks for the invitation to attend the meeting and indicated she would be glad to work with the SWA should they need her assistance in developing the plan. Mr. Gray indicated he would be sure to put a disclaimer to any invitation he might extend. Mr. Thompson stated his only concern was that the term collaboration could have been misinterpreted by Ms. Smythe. Mr. Campbell stated he would like to see the SWA utilize local firms. Mr. Gray agreed and indicated that he expressed this when asking Ms. Smythe to work with Mr. Wooten and DDC Engineers and not instead of them.

Mr. Knight accepted Mr. Gray's apology. Mr. Knight indicated that Mr. Gray is very passionate about what he believes and stated he was hopeful that he could direct that passion in a manner that was beneficial to everyone. Mr. Gray stated both he and Mr. Knight occasionally say things that they wish had not been said. Mr. Gray commented that Mr. Knight was and would continue to be his friend.

Mr. Campbell said Mr. Gray that his email was disrespectful to the Board and staff and indicated it was an embarrassment, mean spirited and spiteful. Mr. Campbell commented

that he could not see a team member writing such a letter and was hopeful that this would change. Mr. Gray replied to Mr. Campbell that he was not a Board Member when the Board was mean and spiteful to him and he took it. Mr. Gray commented that Mr. Campbell's solution works two ways. Mr. Gray stated that he has already apologized for the words he used and he believed the Board should remember that we work for the people of Horry County and the elected officials, not for ourselves. Mr. Gray stated that Board Members should be able to express their views. Mr. Gray commented that even though their views may be different, it does not make one a disloyal member.

Mr. Jones also accepted Mr. Gray's apology. Mr. Jones reminded Mr. Gray that in the past he indicated that he learned what emails would do and that he would never send another one. Mr. Jones said he would like to see that put back in place if possible. Mr. Jones said the Board could talk with one another and if Mr. Gray needed to vent, he could do so freely. Mr. Gray commented that as soon as Mr. Jones invited him to his Mount Vernon mafia meetings they could discuss not sending out emails. Mr. Jones inquired as to what Mr. Gray was referring to. Mr. Gray asked Mr. Jones to invite him to any meeting he would have; however, Mr. Jones indicated he did not know what meeting Mr. Gray was speaking of. Mr. Long called for a point of order.

Mr. Thompson concurred with Mr. Gray in that the Board does work for the citizens of Horry County and commented that each Board Member has the best interest of the citizens at heart. He commented that sometimes Board Members act in different ways to represent our citizens and neighbors. Mr. Thompson stated that he hoped the Board could work together with respect for each other.

Ms. Creech stated that each Board Member was appointed for the same reason and was hopeful that everyone would work in that regard. She commented that everyone has a job to do and she would like for everyone to get back to what they were appointed to do, which is to have a better Solid Waste Authority and save landfill space. Ms. Creech remarked that she believed the Board just needed to get back to business and do the best that they can. Mr. Thompson stated the Board has a very important job and the way that the Board handles garbage is critical, with many decisions to be made. He expressed his hope that the Board does what is in the best interest of the citizens of Horry County.

MOTION TO ADJOURN

There being no further business to come before the Board, **Mr. Long moved, seconded by Mr. Thompson to adjourn the meeting. The Motion was carried** and the Regular Meeting was adjourned at 6:45 P.M.

Minutes approved on October 22, 2013.

HORRY COUNTY SOLID WASTE AUTHORITY, INC.

BY: _____(L. S.)
James H. Cokley, D. Min, Chairman

ATTEST:

_____(L. S.)
Dan P. Gray, Secretary

_____(L. S.)
J. Michael Campbell

_____(L. S.)
Pam J. Creech

_____(L. S.)
W. Norfleet Jones

_____(L. S.)
John R. Long, II

_____(L. S.)
M. Lance Thompson